

2018
LEADER-IN-TRAINING (LIT) APPLICATION
CAMP NO WORRIES

Complete and mail to:
Camp No Worries
P.O. Box 810
Moorestown, NJ 08057
Fax to: 609-997-0147

Scan and email to:
lit.citdirector@campnoworries.org

GENERAL INFORMATION:

Name: _____ Phone#: _____
Address: _____
City / Town: _____ State: _____ Zip Code: _____
Email Address (if applicable): _____
Birth date: _____ Gender: M _____ F _____
Best time to call (please check) Day: _____ Evening: _____ Anytime: _____

Last day of class and/or graduation: _____

Tee-shirt Size (Please circle one)

Adult Small Adult Medium Adult Large
Adult X-Large Adult XX-Large Adult XXX-Large

EMERGENCY CONTACT (Required for all applicants)

Name: _____
Phone #: _____
Relationship to Applicant: _____
Work #: _____

CAMP EXPERIENCE: CNW or otherwise

Camp _____ Dates _____ (please circle one)
_____ / _____ / Camper/volunteer
_____ / _____ / Camper/volunteer

Please use the following space to offer Camp No Worries any additional information you feel would be helpful.

ESSAY QUESTIONS

Please answer the following on separate pieces of paper. Feel free to write as much or little as you think is necessary to fully answer the questions. There are no "correct" answers! Just write what you think and feel best represents you.

1. Why do you want to be a camp leader-in-training?
2. What do you see as the biggest difference between campers and counselors?
3. Chose one scenario from your past in which you had to show one or more leadership quality. Describe that quality and why you think it is important for leaders to have it. Did that experience change you as a person? If so, how?

Acknowledgement:

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation by the Camp No Worries of all statements contained in this volunteer application as it may be necessary to arrive at a decision with regard to volunteering.

This application for volunteer work shall be considered active for a period of time not to exceed nine months. Any volunteer wishing to be considered beyond this period of time should inquire again to ascertain whether applications are being accepted at that time and be prepared to re-apply.

I understand that any volunteer relationship with Camp No Worries is of an "at-will" nature which means that the volunteer may resign at any time, and Camp No Worries may discharge a volunteer at any time with or without cause.

Signature

Date

CONSENT AGREEMENT, AUTHORIZATION AND RELEASE

I give permission for the use of video and/or voice tape, and/or photographs in which the likeness or representation of myself may appear in Camp No Worries promotions.

Signature

Date

Signature of Parent/Legal Guardian (Required)

Date

Parent Signature Required.

This consent agreement, authorization and release must be read and signed by a parent/ legal guardian in order for you to be eligible to attend camp.

As parent/ guardian of _____, I hereby waive and release Camp No Worries and any co-sponsoring organizations from liability for injuries, damages, or loss of personal property.

Signature of Parent /Legal Guardian

Date

**2018
CAMP NO WORRIES
VOLUNTEER CONTRACT**

Your voluntary time and services are greatly appreciated in helping us to provide an unforgettable camp experience for children with cancer. Over the years, our advisory board and staff have learned that our camp is most successful when every staff member is fully committed to the program, demonstrates a positive attitude, and understands the expectations outlined in the agreement below. We must strive to provide our campers a wonderful experience in a safe and secure environment. Your attention to and agreement with the items outlined below will ensure that we are able to accomplish this.

- I agree to serve as a LIT volunteer at camp and follow all rules.
- I agree to remain at camp from the assigned start time until I am dismissed by the CIT/LIT Director. If unforeseen circumstances arise that require my early departure from camp (i.e. family emergency) I will discuss this with the CIT/LIT Director/Camp Director so that the needs of the program will continue to be met.
- I will not leave camp property during the camp session without the authorization from the Camp Director.
- I understand that Camp No Worries, Camp Inawendiwin is not responsible for my personal possessions.
- I understand that my use of alcohol or any illegal substances is strictly prohibited at Camp No Worries or during any camp sanctioned activities off camp property. Any use of such products will result in immediate dismissal.
- I agree to keep all prescription and over-the-counter medications in the camp infirmary.
- I will respect and appropriately use all camp property, including equipment, vehicles, and materials.
- I will maintain friendly and supportive relationships while at camp. I will not engage in any intimate, suggestive, or sexual activities with other staff members or campers. I will not allow any relationships with other staff members to interfere with my responsibilities at camp.
- I will maintain appropriate and acceptable standards of dress and behavior while at camp. Swearing, arguing or fighting between staff members and campers or other volunteers is prohibited.
- I will be at all assigned activities on time and prepared to actively participate.
- I give permission for Camp No Worries to use photographs in which I may appear to help publicize the work of Camp No Worries.
- I understand that any staff member/counselor/volunteer who fails to comply with any of the above terms may be asked to leave camp or may not be eligible to return as a counselor or staff member in future years.

- I have instructed my child on the importance of abiding by the camp’s rules. My child and I both agree that he/she is familiar with these rules and will obey them.

Signature

Date

Parent Signature (required)

Date

Off-Season Contact and Internet Communication Policy

Camp No Worries acknowledges that it has limited control over the behavior of its volunteer staff during the offseason. For the purpose of Camp No Worries and these policies, the “off-season” is defined as the day after camp ends until the first day of camp the following year. In an effort to support and protect both volunteers and campers during this time, Camp No Worries has put the following Off-Season Contact and Internet Communication policies in place. The term “camper” is defined as patients and siblings who attend camp (ages 6-16) and LIT/CIT’s (ages 17 and 18). The term “volunteer staff” is defined as age 19 or older who is a full-time volunteer for the week-long camp session.

Camp No Worries volunteer staff will be made aware that once they become involved with Camp No Worries, their statements, actions and behaviors in the off-season have the potential to be seen as a reflection of the Camp No Worries program. Similarly, volunteer staff may also be viewed as a spokesperson or representative of Camp No Worries.

The “Camp No Worries Off-Season Contract,” is a document which outlines the particulars of the Off-Season Contact and Internet Communication policies. Every volunteer staff member will sign and agree to the terms of this contract and is made aware that a violation of any portion of the contract is subject to immediate disciplinary action, including termination of current and future involvement with Camp No Worries. Camp No Worries obligate any staff member who has knowledge of a violation to these policies during the off-season to notify the Executive Director or Camp Director immediately.

Contact outside of camp and during the off-season:

- For the purpose of Camp No Worries and this policy, “contact” is defined as phone calls, emails, instant messages, social gatherings, or any other communication/activities not organized or sponsored by Camp No Worries.
- Camp No Worries does not allow its staff to have contact with campers during the off-season as any/all contact cannot be monitored by Camp No Worries.
- Camp No Worries discourages volunteer staff members to release their personal phone numbers, email addresses, mailing address or other contact information to a camper.
- Camp No Worries encourages campers’ parents and/or guardians to be aware of any/all contact their children may have with Camp No Worries volunteer staff during the off-season and to contact the Camp Director with any concerns.
- Camp No Worries does not claim responsibility and is not liable for the behavior or actions of its volunteer staff during the off-season.

- Please notify the Camp Director in writing regarding existing relationships with campers or camp families.

Internet Communication:

- Camp No Worries volunteer staff agrees to recognize that anything they post online may be:
 - Seen as a reflection of Camp No Worries.
 - Misinterpreted, as the staff person can be viewed as a spokesperson or representative of CNW.
 - Read by Camp No Worries campers or parents.
- For the purpose of Camp No Worries and this policy, “internet communication/electronic contact” is defined as engaging in any internet-based activity which allows campers and staff to expose their personal information and actions to the public at large. These activities include, but are not limited to: emailing, instant messaging, Facebook, Twitter, Instagram, blogging, or creating personal web pages on social networking sites or sharing digital pictures and/or video clips.
- Camp No Worries volunteer staff acknowledges that the following internet communication activities are prohibited by Camp No Worries and therefore agrees not to use a social networking site, group page, personal website or other internet medium to:
 - Create a Camp No Worries “group page” that Camp No Worries campers and staff can link their personal pages to.
 - Use the official Camp No Worries name, logo or website link.
 - Post digital pictures of campers (see Digital Photograph Policy).
 - Post digital pictures of staff members without their prior permission.
 - Include text or photographs that are the property of Camp No Worries.
 - Engage in online harassment, bullying or intimidation of Camp No Worries staff or campers.
 - Discuss conduct or behavior prohibited by camp policy.
 - Disparage the Camp No Worries name or its program, campers, families or other volunteer staff associated with it.
 - Display inappropriate pictures or proof of involvement in illegal activities (i.e. drugs, underage drinking or hazing).
 - Post comments that are derogatory with regards to an individual’s race, gender, religion, sexual orientation or disability.
 - Use disrespectful, obscene, vulgar, suggestive or sexually explicit language.
 - Post comments on campers’ personal pages.
 - Discuss personal medical information relating to a volunteer staff member or camper.
- Camp No Worries Leadership staff will review major internet sites on a regular basis in order to ensure volunteer staff members are not in violation of internet communication activities.

Digital Photographs

- Parents or guardians of Camp No Worries’ campers who have given consent for their children’s photographs to be distributed, broadcast or publicized have done so ONLY by and for the use of Camp No Worries.
- The only photographs of campers that can be posted publicly are those on a Camp No Worries official website, page, or camp recruitment materials.
- Photographs or video clips taken on a volunteer staff member’s personal digital camera at Camp No Worries are considered their personal property. However, staff must adhere to the following guidelines:
 - Pictures of campers cannot be posted on personal web pages or on public photo-sharing websites (i.e. Instagram, Snapchat).

° Pictures of campers are not to be taken for a staff member's own personal use and cannot be used for solicitation for donations to Camp No Worries.

- Any and all public use of campers' pictures for activities or projects organized or sponsored by Camp No Worries, such as staff recruitment or fundraising, must be approved by the Camp Director prior to use.

- If photos are found to be displayed on the Internet in any capacity without prior permission, the person responsible will be contacted immediately to remove the pictures and disciplinary action will be taken by Camp No Worries.

Exceptions to these policies are understood in situations where Camp No Worries volunteer staff members have had relationships with campers and/or their families prior to becoming involved in Camp No Worries.

Please review the **Off-Season Contact and Internet Communication Policy** with your child and be in agreement with the policy before signing application.

Signature _____ Date _____

Parent Signature (required) _____ Date _____